## MacKenzie Pope

From: Culture Crew

Sent: Wednesday, February 1, 2023 10:25 AM

To: MacKenzie Pope

**Subject:** Culture Crew 2.0 February: Black History Month

**Attachments:** Hilldrup's Culture Crew 2.0 February 2023 Calendar.pdf



## HAPPY BLACK HISTORY MONTH 2023!

The month of February is Black History Month, a time when we celebrate the achievements of prominent African Americans throughout our history. Below is interesting and informative information related to Black History Month, to include Black-owned businesses to support. Later this month we will highlight additional profiles of a few former and present African American CEOs of Fortune 500 companies.

Attached is February's Culture Crew calendar, which includes employee birthdays, milestone anniversaries, and commemorative dates within the month!

## **BLACK HISTORY FACTS:**

- 🧶 Black History Month is celebrated by countries worldwide including: Canada, the Netherlands, Ireland and the United Kingdom.
- 🧶 Every year, the Association for the Study of African American Life and History (ASALH) chooses the theme for Black History Month. This year's theme is **Black Resistance**, specifically calling out the legacy of resistance through politics, the arts, society and education.
- According to the 1950 U.S. census, 10% of respondents (15M) identified as Black or African American. Today, 13.6% (333.2M) of Americans identify as Black or African American (source: U.S. census bureau).
- 🔍 In 1987, **Dr. Clifton R. Wharton, Jr.** became Chairman and CEO of TIAA-CREF distinguishing him as the first black CEO of a Fortune 500 company. Today, TIAA-CREF is a Fortune 100 company (#90) that is led by an African-American woman, Thashunda Brown Duckett.



Clifton R. Wharton, Jr., TIAA CREF (1987-1993); first black CEO of a Fortune 500 company

"Most advances in my life involved a combination of preparation, help and opportunity. There was also a strong component of continuous lifelong learning. Overcoming racial obstacles, such as in my case, required a strong self-control in the face of bias and a commitment to excellence."



Thashunda Brown Duckett, TIAA-CREF (2021-present)

"You see, I am on shoulders of giants. I am my ancestors wildest dreams."



## REMEMBER TO SUPPORT THE BLACK-OWNED BUSINESSES IN YOUR COMMUNITIES!



🤍 Atlanta, GA

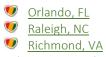
Capitol Heights, MD & Forestville, MD



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